

# Health Care Contributions

See the chart below for details on your costs and what Children's will contribute toward your 2012 health care benefits.

## 2012 Medical, Dental, and Vision Contributions (deducted twice a month; 24 pay periods)

### Full-time Non-Represented and SEIU-UHW (Full-time and Part-time) Employees

Coverage Tier	Children's PPO		Anthem Blue Cross HMO		Kaiser HMO	
	Employee Cost	Children's Cost	Employee Cost	Children's Cost	Employee Cost	Children's Cost
Employee Only	\$64.95	\$368.20	\$60.10	\$340.71	\$0.00	\$290.09
Employee + 1	\$140.13	\$794.21	\$129.95	\$736.46	\$0.00	\$607.14
Employee + Family	\$188.37	\$1,067.48	\$174.78	\$990.49	\$0.00	\$863.30

### Part-time Non-Represented Employees Only

Coverage Tier	Children's PPO		Anthem Blue Cross HMO		Kaiser HMO	
	Employee Cost	Children's Cost	Employee Cost	Children's Cost	Employee Cost	Children's Cost
Employee Only	\$108.27	\$324.88	\$100.19	\$300.62	\$72.90	\$218.74
Employee + 1	\$233.57	\$700.77	\$216.59	\$649.82	\$152.55	\$457.69
Employee + Family	\$313.95	\$941.90	\$291.31	\$873.96	\$216.91	\$650.78

### CNA Employees

Coverage Tier	Children's PPO		Anthem Blue Cross HMO		Kaiser HMO	
	Employee Cost	Children's Cost	<i>Not Offered</i>		Employee Cost	Children's Cost
Employee Only	\$64.95	\$368.20	<i>Not Offered</i>		\$0.00	\$291.64
Employee + 1	\$140.13	\$794.21	<i>Not Offered</i>		\$0.00	\$610.24
Employee + Family	\$188.37	\$1,067.48	<i>Not Offered</i>		\$0.00	\$867.69

### L29 and L39 Employees and Residents

Coverage Tier	Children's PPO		Anthem Blue Cross HMO		Kaiser HMO	
	Employee Cost	Children's Cost	Employee Cost	Children's Cost	Employee Cost	Children's Cost
Employee Only	\$0.00	\$443.75	\$0.00	\$401.96	\$0.00	\$304.58
Employee + 1	\$0.00	\$957.88	\$0.00	\$870.09	\$0.00	\$637.51
Employee + Family	\$0.00	\$1,287.67	\$0.00	\$1,170.63	\$0.00	\$906.43

### CHEU Employees

Coverage Tier	Children's PPO		Anthem Blue Cross HMO		Kaiser HMO	
	Employee Cost	Children's Cost	<i>Not Offered</i>		Employee Cost	Children's Cost
Employee Only	\$0.00	\$443.75	<i>Not Offered</i>		\$0.00	\$304.58
Employee + 1	\$0.00	\$957.88	<i>Not Offered</i>		\$0.00	\$637.51
Employee + Family	\$0.00	\$1,287.67	<i>Not Offered</i>		\$0.00	\$906.43